

**Resolution of the Board of Directors
Venu at Grayhawk Condominium Association
Amendment to Association Rules**

At a duly called and noticed meeting of the Board of Directors on March 19, 2015, the Board resolved as follows:

WHEREAS, the Board of Directors has recognized a need to implement a code of conduct policy to clarify the required and appropriate conduct of Owners, tenants, Guests, Residents, invitees, and other such individuals subject to the Declaration and the Association's Rules when such individuals attend meetings of the Board and/or Association, and use the Association's Great Room, swimming pools and other Common Areas:

WHEREAS, Article 6, Section 6.3 of the Declaration provides that the Board of Directors may adopt, amend, and repeal rules and regulations as it deems reasonable and appropriate;

WHEREAS, the Board of Directors desires to give notice to the members of the implementation of an event and travel code of conduct policy;

BE IT THEREFORE RESOLVED, that the Board of Directors hereby amends the Association Rules as follows:

Code of Conduct

- i. All persons must conduct themselves in a civil and courteous manner at all times and must not jeopardize or interfere with the rights and privileges of others.
- ii. Loud, profane, indecent or abusive language towards staff, management, residents or members is prohibited.
- iii. Harassment or physical abuse of any person by another is prohibited.
- iv. No person's actions shall compromise the safety of another. All persons participating in an event or activity shall obey all safety rules and shall cease unsafe activity when directed to do so by Association's management, staff or other authority.
- v. No person shall act in a way that brings disrepute or negative attention to the Association or its Members.

- vi. All persons shall respect the duties and authority of Association's staff and management. Any directives, verbal or written, from Association staff shall stand. If any person disputes an Association staff's actions, then that person shall be entitled to a hearing before the Board, or any committee or individual appointed by the Board for such purpose, to determine the validity or acceptability of any disputed action. Until the Board or its appointee decides otherwise, the action shall be deemed valid and acceptable. Any inattention to duty or lack of courtesy by an Association staff should be reported to the Manager or the Board.

Enforcement. Pursuant to the Declaration at Article 6, Section 6.3, the Board may impose sanctions for violation of these Rules and the Code of Conduct, including but not limited to the suspension of an Owner's membership rights, monetary penalties, which shall be secured by the Assessment Lien against the Lot of the violator, and other legal action.

MEETING CONDUCT

All Members (including Board members) in attendance at any Association meeting shall:

- i. Conduct themselves in a dignified, reserved and professional manner at all times.
- ii. Wait to be formally recognized by the chairperson of the meeting if the Member wishes to speak at the meeting. No Member shall speak out of order or without recognition of the meeting chairperson, nor shall any Member engage in any activity which interrupts or distracts any other Member when another Member has the floor for discussion purposes. At all times the meeting chairperson shall determine who has the floor to speak and may impose reasonable time limitations pursuant to statute.
- iii. Act, speak and communicate in a calm and reasonable manner, in setting forth, elucidating or underscoring any points to be made, or in resolving any issues under discussion or consideration.
- iv. Refrain from exhibiting anger or hostility, and from directing verbal or written abuse (e.g., verbal or written language that can reasonably be considered to be prejudicial, condescending, aggressive, belittling, or impolite) against anyone. There shall be no physical contact or non-physical harassment.
- v. Refrain from making accusations against anyone which are needlessly inflammatory.

Enforcement. After one verbal warning by the meeting chairperson, any Member who violates this code may be escorted off of the premises of the meeting by personnel from the Association's security company. The Board shall also have the right to levy a fine

against this Member for their conduct pursuant to the Governing Documents and A.R.S. §33-1242. Additionally, if the Member refuses to leave the premises, the Association Board of Directors may adjourn the meeting upon an affirmative majority vote of the Board of Directors to that effect and/or contact law enforcement personnel should the Board of Directors deem such action necessary. If the Association accrues a common expense based upon a Member's conduct the Association shall have the right to assess that expense back to the Member pursuant to A.R.S. § 33-1255(E).

BE IT ALSO RESOLVED, that this resolution and amendment to the Association Rules be included in the books and records of Venu at Grayhawk Condominium Association and that a copy of this resolution and amendment be sent to all homeowners.

IN WITNESS WHEREOF, Venu at Grayhawk Condominium Association, an Arizona nonprofit corporation, has executed this Amendment to Association Rules as of the day and year first written above.

Venu at Grayhawk Condominium Association,
an Arizona nonprofit corporation

By: _____

Its: President

I, _____, being the duly elected Secretary of Venu at Grayhawk Condominium Association, hereby attest that the foregoing Amendment has been approved and adopted by a majority of the Board of Directors at the meeting of the Board of Directors held on March 19, 2015.

By: _____
Secretary, Venu at Grayhawk Condominium Association