

**RESOLUTION OF THE BOARD OF DIRECTORS OF  
THE FOOTHILLS RESERVE MASTER OWNERS ASSOCIATION  
RELATING TO ANTI-DISCRIMINATION**

The Board of Directors ("Board") of the Foothills Reserve Master Owners Association ("Foothills Master"), having duly noticed and convened a meeting of the Board pursuant to A.R.S. §33-1804, hereby adopts the following resolution by a majority vote:

**WHEREAS**, under the present circumstances, the Foothills Master has no written anti-discrimination policy;

**WHEREAS**, the United States Department of Housing and Urban Development has published rules addressing discrimination in HOAs such that the Foothills Master should be sure to conform to the rules, and the Board believes the best interests of the community are served by adopting a non-discrimination policy;

**WHEREAS**, capitalized terms used in the Resolution shall have the same meanings as defined in the CC&Rs, Articles of Incorporation, Bylaws and Rules; and:

**WHEREAS**, having duly deliberated on and investigated the relative merits of adopting a non-discrimination policy, the Board adopts the following Resolution to be inserted in the minute book of the corporation:

## **IT IS HEREBY RESOLVED:**

The Foothills Master respects, values, and welcomes diversity in the community. The Foothills Master promotes equal housing enjoyment for all Residents. The Foothills Master does not discriminate based on race, color, religion, religious creed, sex, national origin, ancestry, age, physical or mental disability, medical condition, military and veteran status, marital status, pregnancy, gender expression, gender identity, sexual orientation, or any other characteristic protected by local law, regulation, or ordinance.

The Foothills Master also prohibits harassment directed against any individual based on these characteristics.

The Foothills Master will not tolerate any retaliation against any person for raising a good faith concern under this guideline or for cooperating in an investigation of a reported violation of this policy.

Subject to the Fair Housing Act, the Foothills Master recognizes and supports its responsibility to allow Residents to install reasonable accommodations for Residents with disabilities (including pregnancy-related impairments that are disabilities). The Foothills Master will allow reasonable accommodations that are necessary to for a disabled person to enjoy his/her housing.

**THIS RESOLUTION** was adopted on May, 16 2022 after full  
deliberation and a majority affirmative vote of the Board.

Karena M Willson  
President

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Secretary